

YEARS OF SERVICE DEFINED FOR ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL

6.13*

- I. The minimum time which may be recognized as a year of service for contractual purposes shall be full-time actual service rendered under contract for more than one-half (1/2) of the number of days or more than one-half (1/2) the number of total hours required for the normal contractual period of service for the position held. In determining such service, sick leave and holidays for which the employee received compensation shall be counted, but all other types of leave and holidays shall be excluded.
- II. Any claim to a year of service for salary purposes shall be the equivalent of the service required for a continuing, professional service, annual, or multi-year contract. Credit for service rendered in another state or as otherwise allowed under the adopted salary schedule shall be determined by using the minimum service required in Calhoun County for a comparable position. Public school experience will be counted toward years of service credit for salary purposes. The Superintendent may consider years of service in a participating FRS agency on a case-by-case basis.
- III. The Superintendent may consider private school experience on a case-by-case basis. For consideration, the employee or prospective employee must provide documentation for years of service in a K-12 school that has been accredited by SACS/AdvancED during the employee's or prospective employee's years of service at the school.
- IV. Beginning with the 2009-2010 school year, re-employed retired instructional personnel of public school systems will receive 0 years of prior service credit for salary purposes. They will be employed on and always remain on annual contract status. This provision does not apply to employees who have retired from the Calhoun County School system under disability retirement and who have subsequently reversed such retirement.

STATUTORY AUTHORITY:
LAW(S) IMPLEMENTED:
HISTORY:

1001.41, 1012.22, 1012.23, F.S.
1001.43, 1011.60, 1012.01, F.S.
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