

**CALHOUN COUNTY SCHOOL BOARD  
 GRANDFATHERED SALARY DETERMINATION TOOL  
 INSTRUCTIONAL PERSONNEL  
 2015-2016**

<b>YEARS OF SERVICE</b>	<b>BACHELORS</b>	<b>MASTERS **</b>	<b>ADVANCED MASTERS **</b>	<b>PHD **</b>
0	33825	36250	37520	38735
1	34475	36900	38170	39385
2	34475	36900	38170	39385
3	34475	36900	38170	39385
4	34600	37025	38295	39510
5	34725	37150	38420	39635
6	34850	37275	38545	39760
7	35235	37660	38930	40145
8	35650	38075	39345	40560
9	36185	38610	39880	41095
10	36725	39150	40420	41635
11	37270	39695	40965	42180
12	37830	40255	41525	42740
13	38400	40825	42095	43310
14	38970	41395	42665	43880
15	39560	41985	43255	44470
16	40155	42580	43850	45065
17	40760	43185	44455	45670
18	41380	43805	45075	46290
19	42005	44430	45700	46915
20	42635	45060	46330	47545
21	43285	45710	46980	48195
22	43945	46370	47640	48855
23	44610	47035	48305	49520
24	45290	47715	48985	50200
25	45975	48400	49670	50885
26	46675	49100	50370	51585
27	47385	49810	51080	52295
28	48105	50530	51800	53015
29	48850	51275	52545	53760
30	50375	52800	54070	55285
31	51415	53840	55110	56325
32	52455	54880	56150	57365
33	53495	55920	57190	58405
34	54535	56960	58230	59445
35	55575	58000	59270	60485
36	56615	59040	60310	61525
37	57655	60080	61350	62565
38	58695	61120	62390	63605
39	59735	62160	63430	64645
40	60775	63200	64470	65685
41	61815	64240	65510	66725

Beginning with the 2014-15 year, pay grade assignments were used instead of years of service. The above schedule represents the corresponding number of years of service for the approved pay grade assignments and is pending evaluation status.

To calculate your base pay using your pay stub: take your regular pay earnings and multiply times 12.

\*\*Instructional personnel hired on or after July 1, 2011 may not be paid for their advanced degree unless the advanced degree is held in the individual's area of certification. The supplements for the advanced degrees will be: Masters-\$2425, Advanced Masters-\$3695, PHD-\$4910.