

**SCHOOL BOARD EMPLOYEES WITH HIV, AIDS, OR  
OTHER COMMUNICABLE DISEASES**

**6.61+**

- I. It is the School Board's intent to protect employees from exposure to infectious diseases and from risk occasioned by infectious diseases and environmental hazards and to provide reasonable accommodations to infected employees.
- II. It is recognized that HIV-positive employees who are not debilitated or exhibiting symptoms that would facilitate transmission of the virus will remain in their current jobs if conditions permit.
- III. Reasonable accommodations are available to HIV positive employees.
- IV. All information regarding such matters shall be held in strict confidence and released only to those who have a legitimate need to know.
- V. School Board employees shall receive and review procedures governing immunization against Hepatitis B infection, HIV, AIDS, bloodborne pathogens, other communicable disease, and environmental hazards.
- VI. Staff members shall cooperate with public health authorities by practicing and promoting "universal precautions," as deemed by the Centers for Disease Control (CDC). Procedures for dealing with employees who pose a threat of transmitting a bloodborne health condition shall be developed.

**STATUTORY AUTHORITY:** **1001.41, 1001.42, 1012.22, 1012.23, F.S.**

**LAW(S) IMPLEMENTED:** **381.0098, 1001.43, 1012.27, F.S**

**STATE DEPARTMENT OF HEALTH RULE(S):** **64E-16**

**HISTORY:** **ADOPTED: 6/12/2007**

REVISION DATE(S): \_\_\_\_\_

**FORMERLY:**